



Equal Employment Opportunity Policy – U.S.

Starbucks is an equal employment opportunity employer of all qualified individuals.

All partners and applicants will be treated fairly, without regard to race, color, religion, sex, national origin, age, physical or mental disability, sexual orientation, marital status, military or veteran status, gender identity and expression, genetic information, or any other factor protected by law.

This policy applies with regard to all aspects of one's employment, including hiring, transfer, promotion, compensation, eligibility for benefits, and separation. All partners are responsible for carrying out the Equal Employment Opportunity Policy. Partners who engage in prohibited discrimination or harassment will receive appropriate disciplinary action.