

DRESS CODE

We show up as our **authentic selves** and create genuine human connections.

We are a team of individuals who proudly **showcase** and wear the **green apron** by dressing in the approved color palette.

We positively **represent the Starbucks brand** by wearing clean, wrinkle-free and hemmed clothing in good repair.

We demonstrate our **professional commitment** to maintain customer and barista safety by adhering to food safety guidelines.

This section applies to all components of Dress Code including Hair & Face, Apron, Tops, Bottoms and Footwear.

COLOR PALETTE

The color palette was chosen to ensure that our green apron is the focal point. A small amount of accent color on ties, scarves, tops, socks and shoes is allowed.



Black



Gray



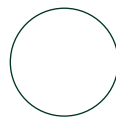
Navy



Brown



Khaki



White (tops only)

YES

Color palette

Wrinkle-free and clean

Practical fit for food service

Personal hygiene

Food service safe

NO

Holes, tears, see-through or too revealing

Graphics, typography or large logos

Gym or workout apparel

Hooded tops

Visible undergarments

Perfume or fragranced grooming products

Temporary hair color sprays or glitter

Nail polish or artificial nail coverings*

Jewelry on hands or forearms, including watches and wristbands (except one plain ring without stones or etchings**)*

**Federal food safety guidelines prohibit this contamination hazard*

HEAD TO TOE

HEAD TO TOE

HEAD TO TOE

HEAD TO TOE

HEAD TO TOE

HEAD TO TOE

HAIR & FACE

- Certain personal hats, including beanies, short-brimmed or baseball caps, or other types of secured head coverings can be worn (Starbucks will provide a hat where required)
- Hair must be secured away from the face (facial hair trimmed)
- One facial piercing allowed; no larger than the size of a dime**
- Earrings and ear gauges no larger than the size of a quarter**
- Tattoos permitted except on face or throat; nothing obscene, profane, racist or sexual in nature

APRON

- No distractions to the apron
- Clothing and accessories beneath the apron
- Starbucks issued pins securely fastened**

***Not permitted in Quebec*

© 2019 Starbucks Coffee Company. All rights reserved.

TOPS

- All shirts must cover armpits and mid-section
- May have subdued and muted patterns

BOTTOMS

- No higher than 4" above the knee and may not drag on the ground
- All pants, shorts and skirts in a solid color
- Leggings can only be worn under skirts or dresses

FOOTWEAR

- Covers the top of the foot with a closed heel and toe
- Flat heels
- Leather, faux leather, suede, rubber or similar waterproof material
- Socks or hosiery must be worn

Have questions? Your manager is available to guide you.